



























■ List of Materiality Issue and Key Management Indicator / Key Metric

Category	Materiality	Main Measure	Key Management Indicator/Key Metric	2022FY Target (Target Year)	2022FY Actual	2023FY Target (Target Year)	Related SDGs	
 <p>1. Realizing a resilient society where everyone can feel safe and secure</p>	Building resilient social infrastructure	Disaster prevention and mitigation response	Number of disaster prevention and mitigation projects undertaken (Building Construction)	-	34	-	 	
			Number of disaster prevention and mitigation projects undertaken (Civil Engineering)	-	6	-		
			Status of disaster recovery (Building Construction) (in case of when a large-scale)	-	Conducted damage surveys and recovery support for customer facilities			-
			Status of disaster recovery (Civil Engineering) (in case of when a large-scale)	-	Implemented landslide restoration work due to heavy rain disaster, and transported large sandbags urgently during heavy rain			-
	Increasing longevity of buildings and infrastructure	Response to increase longevity of buildings and infrastructure	Number of orders received for renovation work	-	380	-		
Number of orders received for infrastructure renovation work			-	6	-			
Category	Materiality	Main Measure	Key Management Indicator/Key Metric	2022FY Target (Target Year)	2022FY Actual	2023FY Target (Target Year)	Related SDGs	
 <p>2. Realizing an inclusive society where all people can live together in comfort and health</p>	Building comfortable cities	Providing comfortable spaces and services using digital technologies	Number of DX-Core introductions and project proposals	-	Number of new introductions: 6 Number of project proposals : 140	-	  	
	Responding Well-being needs	Provide built-environments that enhance health and Well-being	Number of projects contracted for Well certification	7 or more projects (2022)	7	7 or more projects (2023)		
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 <p>3. Realizing a sustainable society where future generations can inherit a well-cared for environment</p>	Decarbonization	CO2 emissions reduction in all business activities	Reduction in CO2 emissions from the construction business (vs. FY2017)	10% or more (2023)	24.5%	10% or more (2023)	  	
			Reduction in Scope 1 + Scope 2 CO2 emissions (vs. FY2017)	10% (2023) 33% (2030) 100% (2050)	22.1%	10% (2023) 33% (2030) 100% (2050)		
		Promotion of ZEB creation/conversion	Number of properties that obtain ZEB certification	-	13 (cumulative: 17)	-		
		Renewable energy promotion/popularization	Renewable energy generated in the operation business	300MW, cumulative (2030)	73.2MW, cumulative (Single year results:16.1MW)	300MW, cumulative (2030)		
	Percent of owned investment and development properties renewable energy has been introduced in		100% (2030)	44% introduced (Number of properties introduced : 7)	100% (2030)			
	Resource recycling	Pursuit of 4R activities (Reduce, Reuse, Recycle, Recover)	Final disposal rate of construction by-products	3.7% or less (2022)	3.1%	3.0% or less (2030)		
			Promotion/popularization of wooden architecture	Number of projects using wood and hybrid wooden construction	-	3 (cumulative : 4)		-
	Living in harmony with nature (Preserving biodiversity)	Promotion of green infrastructure	Number of projects where quantitative analysis of biodiversity was performed	10 (2022)	10	10 (2023)		
Preventing environmental pollution	Strict environmental compliance	Number of serious environmental incidents	0 (2022)	0	0 (2023)			
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 <p>4. Promoting a sincere approach to monozukuri (superb craftsmanship)</p>	Enhancing productivity	Building efficient construction production systems through digitalization	Rate of improvement in productivity in the construction business (vs. FY2016)	20% or more (2023)	10.0%	20% or more (2023)	  	
	Ensuring optimal product quality	Improvement in customer satisfaction	Number of customer satisfaction surveys conducted	-	187	-		
	Strengthening supply chains	Promoting CSR Procurement	CSR Procurement Guidelines/initiatives indicators	-	3.6	4.0 (2024)		
		Improving treatment of skilled jobsite workers and talent development	Number of people accepted into the Shimizu Takumi Training Center	-	1,289 (cumulative: 3,093)	1,800 (2023)		
	Occupational safety and health	Improvement in health & safety management and pursuit of activities to prevent occupational accidents	LTI (lost time injury) Frequency Rate	0.57 or less (2022)	0.71	0.57 or less (2023)		
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 <p>5. Creating of new technologies and value that is ahead of the times</p>	Developing cutting-edge technology	Pursuit of technological development aimed at a sustainable society where all people can feel safe and secure and live-in comfort	R&D expenses	16 billion yen (2022)	17 billion yen	18.5 billion yen (2023)	  	
	Creating new business models	Galvanizing open innovation	Status of business alliances with other companies and other areas	-	Promoting cooperation with companies in different industries and venture companies such as front-line AI technology Collaboration with the University of Oulu, Finland			
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 <p>6. Developing human resources responsible for the next generation and pursuing of job satisfaction</p>	Creating work environments with satisfaction	Building a workplace where employees can work energetically, and in health	Employee job satisfaction index	4.0 or higher (2023)	3.67	4.0 or higher (2023)	  	
	Diversity & inclusion	Promoting Diversity	Percentage of women in management positions (Number of women in management positions/Total number of management positions)	10% or more (2030)	3.86%	10% or more (2030)		
	Developing human resources with an eye towards the future	Training globally capable leaders who take the initiative on innovation	Progress on strategy for facilitating training of personnel as leaders	-	Implementation of leadership development program, and start of open recruitment study abroad program			
	Respecting human rights	Conducting due diligence on human rights	Progress on human rights due diligence	-	Held human rights risk training for subcontractors and surveyed the acceptance status of foreign skilled workers at Shimizu group companies			
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 <p>7. Building a business base on the foundation of "The Analects and the Abacus"</p>	Risk management	Thorough risk management	Number of serious legal violations	0 (2022)	0	0 (2023)		
	Thorough legal and ethical compliance	Instillation of corporate ethics and strict compliance	Progress on measures to provide corporate ethics training based on The Analects and the Abacus	-	Implementation of corporate ethics training for executives Published ""Shimizu Mind : The Analects and the Abacus"" and ""Shimizu Mind : The monozukuri"" Implementation of practical project training based on The Analects and the Abacus			
	Strengthening information security	Penetration and establishment of information security measures	Number of serious information security incidents	0 (2022)	0	0 (2023)		

Material topics where the company actively works to solve social issues through its business and contributes to society

Materiality linked to the pursuit of business and strengthening the foundations of business